



INFORMATION FOR GUIDES WITHOUT EXPERIENCE

	American River	Vernal, UT	Idaho	Oregon
Rivers Beginners Work On / Class of River	South Fork American: 3	Flaming Gorge Daily: 2 Split Mountain Daily: 3	Hells Canyon / Snake: 2 - 3+ Lower Salmon: 2 - 3+ Main Salmon: 2 - 4 Owyhee: 2 - 3	Mostly Lower Klamath: 2 (no Klamath in 2024) Limited Rogue: 3 - 4
Start/End of Season	3/23 - 10/6	5/13 - 9/18	6/1 - 9/30	5/1 - 9/30
Most Guides Working Full-Time	5/25 - 9/5	5/25 - 9/10	5/26 - 8/30	6/15 - 8/15
Average Days of Paid Work in First Season	20 - 50	35+	40	20
Staff Training	June 12	May 3	May 29	April 17 (Virtual Event)
Required Certifications	WFA, CPR, EPI, CA Food Handlers, SRT (highly recommended)	Guide School, WAFA, CPR, EPI, Food Handlers	<i>Idaho licensing</i> , WFR, CPR, EPI, SRT, Food Handlers, <i>Special skills preferred</i>	Attend Rowing Clinic, CDL a plus, WFR, CPR, EPI, SRT, Age 21+
Average Training Days for New Hires	15 - 30 DOE post Guide School	15	18 - 30	25 - 40
Trip Length Offered in First Year	1/2 - 2 Days	1 days	3, 4, 5, 6, 12, 18 days	3 - 5 days
Progression of Average First 3 Seasons	Season 1: Training/Full Time Class 2-3 Season 2: Full Time Class 2-3 Daily + Starting to trip lead + possible training Class IV if desired Season 3: Full time Trip Leading Class 2-3, training on Class IV, working Class IV late in season if desired	Season 1: Training/Internship into Full-time Daily Work Season 2: Training/Internship into Full-time Multi-day Season 3: Full-time Multi-day	Season 1: Training/Internship Season 2: Full-time Multi-day Season 3: Full-time Multi-day	Season 1: Training/Internship Season 2: Full-time peak season Season 3: Full-time full season
Paddling vs Rowing	P: 95% R: 5%	P: 95% R: 5%	P: 20% R: 80%	R: 100% (OPA 20%)
Housing Situation	On site Guide House & Camping, Shared Kitchen, Laundry, WiFi	On Site Guide House, Tent/Vehicle, Shared Kitchen & living room, WiFi	On Site Guide Quarters & Camping, Shared Kitchen, WiFi	On Site Guide House & Camping/ Vehicle, Laundry, WiFi
Closest Town	Coloma (walking distance) Placerville (12 miles away)	Vernal	Lewiston	Grants Pass

Note: We do not permit first-year guides to operate in Moab, Grand Canyon or on the Tuolumne, Merced or North Fork Stanislaus rivers.