



INFORMATION FOR EXPERIENCED GUIDES

	California	Vernal, UT	Idaho	Moab, UT	Oregon	Grand Canyon
Average Rapid Class at Average Flows	South Fork American: 3 Middle Fork American: 4 North Fork American: 4+ Merced: 3 - 4 Tuolumne: 4 - 4+ North Fork Stanislaus: 4+ Yosemite Hiker	Gates of Lodore: 3 - 4 Yampa: 3 - 4 Flaming Gorge Daily: 2 Flaming Gorge 3-Day: 2 Split Mountain Daily: 3 Desolation Canyon: 3	Hells Canyon/ Snake: 2 - 3+ Lower Salmon: 2 - 3+ Main Salmon: 2 - 4+ MF Salmon: 3 - 4+ Owyhee: 2 - 3	Cataract Canyon: 4 - 5 Desolation Canyon: 3 San Juan: 2 Westwater: 3 - 4	Rogue: 3 - 4- Lower Klamath: 2 (no Klamath in 2024)	Grand Canyon Scale: 6 - 8
Start/End of Season	3/23 - 10/6	5/2 - 9/18	4/20 - 9/30	3/1 - 10/31	5/1 - 9/30	2/15 - 11/7
Most Guides Working Full-Time	5/25 - 9/5	5/15 - 9/15	5/26 - 8/30	4/16 - 10/1	6/15 - 8/15	4/1 - 10/31
Ave. Days Worked (3rd-year guide)	50 - 80	60 - 70+	45 - 65	80 - 90	40 - 60	30 - 75
Staff Training:	June 12	May 3	May 29	March 29	April 17 (Virtual Event)	April 1
Required Certifications	WFA, CPR, EPI, CA Food Handlers, SRT (highly recommended), SRT & WFR required for Class IV, <i>CDL a plus</i>	<i>For multi-day work: 3 - 4 season daily or 2 - 3 season multi-day</i> WFR, CPR, EPI, SRT, Food Handlers	<i>Idaho licensing,</i> WFR, CPR, EPI, SRT, Food Handlers, <i>Special skills preferred</i>	<i>1 season daily and/ or multi-day preferred</i> WFR, CPR, EPI, SRT, Food Handlers	<i>1-2 season multi-day preferred,</i> daily work considered, WFR, CPR, EPI, SRT, <i>Age 21+ CDL a plus</i>	WFR, CPR, SRT, EPI, Food Handlers, Must have at least 3 full trips in GC for baggage or 10 full trips for guides
Average On-Water Training Time for New Hires	5 - 15 days, min. per section DOE Tuolumne: 3 trips DOE	Multi-day: 3 runs per section min. Daily: 10+ days min.	5 - 20 days, DOE	4 - 15 days DOE	8 - 15 days	Varies based on experience
Trip Length Offered	1/2 - 4 Days	1 - 5 days	3, 4, 5, 6, 12, 17 days	2 - 24 days	3, 4, 5, 7 days	15 - 18 days
Paddling vs Rowing	American: P: 90% R: 10% Tuolumne: OPA: 25% P: 25% R: 50%	P: 30% R: 70% Daily: P: 95% R: 5%	P: 20% R: 80%	P: 10% R: 90% + Motor rigs	R: 100% (OPA 20%)	R: 100%
Housing Situation	On site Guide House & Camping, Shared Kitchen, Laundry, WiFi	On Site Guide House Tent/ vehicle, Shared Kitchen & living room, WiFi	On Site Communal Guide Quarters & Camping, Shared Kitchen, WiFi	On Site Guide Quarters w/shared kitchen, Vehicle camping (no RV or trailer), WiFi, laundry	On Site Guide House & Camping/Vehicle, WiFi, laundry	No Housing Available but staff may sleep and shower at warehouse before & after trips, WiFi
Closest Town	Coloma or Angels Camp	Vernal	Lewiston	Moab	Grants Pass	Flagstaff

Note: CA operations work out of both Coloma and Angels Camp (1.5 hours apart). During the hiring process we will discuss which primary location best suits your skills, however, guides are expected to work in both locations if qualified.